



# Aukaha

POSITION DESCRIPTION

Mauri Ora Kaimahi

## WHO ARE WE? - KO WAI MĀTOU?

Aukaha Owners	Te Rūnanga o Waihao Te Rūnanga o Moeraki Kāti Huirapa Rūnaka ki Puketeraki Te Rūnanga o Ōtākou Hokonui Rūnanga
Vision	Papatipu Rūnaka and hapū achieve their aspirations and exercise their rakatirataka activated through the ability of Aukaha to facilitate, advocate and champion for their people and rohe.
Mission	Aukaha works on behalf of mana whenua across their rohe providing pathways to a better future for Kāi Tahu, for iwi Māori, and for our wider communities. We ensure mana whenua values are appropriately and authentically woven through the cultural, economic, social, and environmental fabric of the takiwā.

## THIS ROLE - TE AROTAHI MATUA

A key objective of the service is to ensure that the health services are coordinated and effectively targeted for whanau Maori and that whanau have awhi to access health services. One tool used to address these challenges is whanau health plans. These plans will help whanau identify their health needs. The Mauri Ora Service will offer hauora education and promotion, advisory, liaison and coordination activities. The service will be available to the whole community.

## WHO ARE YOUR TEAM? - TŌ KAPA

Direct Reporting	<b>Kaiwhakatere</b> Awhina Akurangi	Overall Reporting	<b>General Manager</b> Chris Rosenbrock
Nature and Term	Fixed Term – Full Time Ends 1 July 2023		
Location	Tumai Ora Whānau Services East Otago / Oamaru		
Internal Relationships			
External Relationships			

## KEY RESPONSIBILITIES - KĀ KAWEKA TAKOHAKA

<p>Provide a community-based health service incorporating the following components</p>	<ul style="list-style-type: none"> <li>• Improved community access to primary medical and community health facilities through effective education and promotion activities.</li> <li>• Health education to individuals, as appropriate to the needs of that individual.</li> <li>• Assessment of self-referred conditions, advice and minor treatment with referral as necessary to appropriate health providers.</li> <li>• Linkages to primary care, health clinics and other services as appropriate.</li> <li>• Support and assistance to clients referred by other health providers including general practitioners.</li> <li>• Development of Whanau Health Plans with all clients, conducting a cultural assessment and identifying key areas of improvements in health status as agreed with each whanau.</li> <li>• Develop and record linkages with other health care providers, to ensure that clients are properly referred to the appropriate health profession, as required.</li> <li>• Co-ordination of health related activities, for example, health promotion and health education sessions, mirimiri.</li> <li>• Support as required the services of Aukaha and Tumai Ora Whanau Services.</li> </ul>
<p>General Duties</p>	<ul style="list-style-type: none"> <li>• Be punctual and work the hours and times specified</li> <li>• Prioritise workload to ensure work of the greatest importance to the business is undertaken with urgency and to a high standard</li> <li>• Support and help develop a positive workplace culture</li> <li>• Responsibly manage all business resources within accountability levels</li> <li>• Undertake all duties and responsibilities outlined in this job description and all other duties as reasonably required by the business</li> <li>• Comply with all employment obligations</li> <li>• Promptly undertake to complete all reasonable and lawful instructions and directions given</li> <li>• Serve the business in good faith, promoting and protecting the business' best interest</li> <li>• During work time, and such other times as may be reasonably required, dedicate all effort to the execution and fulfilment of the duties, responsibilities, obligations and instructions related to employment</li> <li>• Demonstrate through own actions, a commitment to Health and Safety at work when undertaking work or observing others in the workplace.</li> </ul>
<p>Commitment to Māori Health Gains</p>	<ul style="list-style-type: none"> <li>• The appointee is required to effectively contribute to the ongoing development to health gains for Māori</li> </ul>

Commitment to being a good employer	<p>Aukaha is guided by Te Tiriti o Waitangi in committing to:</p> <ul style="list-style-type: none"> <li>• Bicultural responsiveness</li> <li>• Equal employment opportunities</li> <li>• Workforce development</li> </ul>
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## TO WORK WELL IN OUR SPACE

Understands the space and place	<ul style="list-style-type: none"> <li>• Has a well-developed bicultural ease and confidence</li> <li>• Has a strong grounding and knowledge of tikanga and relationships within Ngāi Tahu Whānui</li> <li>• Knowledge of rūnanga structures, relationships and processes and the application of Te Tiriti o Waitangi</li> <li>• Competence in, or a willingness to become competent in, Te Reo Māori</li> </ul>
Can work with people	<ul style="list-style-type: none"> <li>• Prioritises and manages relationships with sensitivity and care.</li> <li>• Is thoughtful, resilient and calm under pressure.</li> <li>• Leads by example and works in an inclusive manner.</li> <li>• Can work independently and as a member of a multidisciplinary team.</li> <li>• Is open to the views of others.</li> </ul>
Is values driven	<ul style="list-style-type: none"> <li>• Is authentic and pragmatic.</li> <li>• Is willing to take ownership and be accountable.</li> </ul>
Is results focused	<ul style="list-style-type: none"> <li>• Is practical and innovative.</li> <li>• Can prioritise tasks to respond quickly to demands, act independently, and work under pressure.</li> <li>• Demonstrates flexibility and can respond to changing needs and priorities.</li> <li>• Shows initiative, is energetic and self-motivated.</li> </ul>

## EXPERIENCE

Qualifications, skills  
and experience

- Demonstrated understanding of Māori community dynamics
  - Ability to work across generations of whanau.
  - Demonstrated understanding of functions of existing health providers particularly in East and North Otago
  - Ability to work alongside whanau and existing health providers to ensure that whanau health plans are created
  - Demonstrated knowledge of He Korowai Oranga (Māori Health Strategy) and Southern Māori Health Plan
  - Demonstrated understanding of Te Tiriti o Waitangi application within a Māori Kaupapa health provider
  - Demonstrated commitment to continuous quality improvement
  - Excellent oral and written communication skills
  - Ability to plan effectively and work innovatively
  - Background experience in Māori community works an advantage
  - Te reo me ona Tikaka Māori an advantage
  - Ability to work unsupervised
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