



Aukaha

POSITION DESCRIPTION

Kāiarahi Taiao

WHO ARE WE? - KO WAI MĀTOU?

Aukaha Owners	Te Rūnanga o Waihao Te Rūnanga o Moeraki Kāti Huirapa Rūnaka ki Puketeraki Te Rūnanga o Ōtākou Hokonui Rūnanga
Mission	<p>Aukaha is a stand-alone consultancy based in Otago that works for Manawhenua in the areas of the environmental, health, social services, and cultural and economic development fields.</p> <p>We advocate for Kāi Tahu environmental and cultural aspirations in resource management; facilitate consultation with Kāi Tahu papatipu rūnaka; and support Māori hauora (health) and wellbeing. The Board, shareholders, industry groups and the wider organisation is passionate and committed to driving Aukaha as an organisation forward with a very strong strategic focus.</p> <p>The Aukaha name originates from kia kaha, au kaha- to unite, bind together. The name reflects our way of working, working together in partnership to achieve the desired outcomes.</p>

THIS ROLE - TE AROTAHI MATUA

To effectively support the inclusion of mātauraka Kāi Tahu into science, policy, and strategy work programmes, and act as a link between whānau, rūnaka, Aukaha, and our partners and clients.

WHO ARE YOUR TEAM? - TŌ KAPA

Reporting to	General Manager – Mana Taiao	Direct Reports	0
Nature and Term	Permanent Full time (negotiable)		
Location	Dunedin		
Internal Relationships	Aukaha staff, governors, kā papatipu rūnaka representatives		
External Relationships	Rūnaka members and whānau Professional advisors and contractors Local government staff Staff of Te Rūnanga o Ngāi Tahu		

KEY ACCOUNTABILITIES - KĀ KAWEKA TAKOHAKA

<p>Mātauraka advice</p>	<ul style="list-style-type: none"> • Work with rūnaka, councils and Aukaha staff to input mātauraka Kāi Tahu into policy and strategy development and into science and monitoring programmes. • Provide advice on mātauraka to support the writing of submissions and hearings evidence. • Attend hearings and participate in Environment Court processes as appropriate. • Review, provide advice on, and work with relevant stakeholders to respond to deemed permit and resource consent applications and cultural impact assessments. • Support Otago Regional Council staff to understand and integrate mātauraka into plans, policies, strategies and science and monitoring programmes.
<p>Science Advice</p>	<ul style="list-style-type: none"> • Provide accurate and professional science advice to Aukaha staff, councils, stakeholders and rūnaka. • Organise and undertake consultation with mana whenua, local authorities and the public. • Demonstrate sound knowledge of resource management planning processes and formulate advice to clients and rūnaka on resource management plans and policies. • Support the preparation of submissions on plan changes and policy statements and input into supporting technical reports. • Prepare and present evidence in statutory processes.
<p>Reporting</p>	<ul style="list-style-type: none"> • Liaise with and report progress on projects to the General Manager -Mana Taiao, CEO and Board as required. • Keep CEO and General Manager - Mana Taiao informed of project risks.
<p>Advisory</p>	<ul style="list-style-type: none"> • Work closely with Mana Taiao team to advise rūnaka positions on local and regional natural resource management issues. • Provide high level technical advice to Aukaha staff and rūnaka on RMA and LGA processes. • Provide advice and support to rūnaka and their representatives who sit upon external committees. • Provide information and analysis in a timely, efficient and effective manner.
<p>Compliance and monitoring</p>	<ul style="list-style-type: none"> • Work with rūnaka members to clearly and accurately reflect their values in Aukaha, rūnaka and council work programmes. • Ensure mana whenua values are clearly and accurately reflected in research, consents and planning evidence. • Support the implementation of the iwi management plans and tribal policy. • Keep abreast of regional and national policy and legislative change. • Support the integration of Kāi Tahu values in cultural monitoring programmes.
<p>Relationship management</p>	<ul style="list-style-type: none"> • Initiate, develop and maintain a range of relationships with partners and advisors both internally and externally. • Maintain relationships with key agencies and stakeholders in the local government space. • Ability to work with local authority policy and regulatory staff and technical professionals • Ability to work with whānau and facilitate their involvement in local authority science and monitoring programmes

TO WORK WELL IN OUR SPACE

Understands the space and place	<ul style="list-style-type: none"> • Has a well-developed bicultural ease and confidence. • Has a strong grounding and knowledge of tikaka, mātauraka and kaitiakitaka. • Can demonstrate a level of sound understanding of hapū and iwi aspirations and the complexities of building an inter-generational approach. • Knowledge of rūnaka structures, relationships and processes and the application of Te Tiriti o Waitangi. • Competence in, or a willingness to become competent in, Te Reo Māori.
Can work with people	<ul style="list-style-type: none"> • Prioritises and manages relationships with whānau, hapū and iwi with sensitivity and care. • Is thoughtful, resilient and calm under pressure. • Leads by example and works in an inclusive manner. • Can work independently and as a member of a multidisciplinary team. • Is open to the views of others.
Is values driven	<ul style="list-style-type: none"> • Is authentic and pragmatic. • Is willing to take ownership and be accountable.
Is results focused	<ul style="list-style-type: none"> • Is practical and innovative. • Can prioritise tasks to respond quickly to demands, act independently, and work under pressure. • Demonstrates flexibility and can respond to changing needs and priorities. • Shows initiative, is energetic and self-motivated.

EXPERIENCE

Qualifications, skills and experience	<ul style="list-style-type: none"> • Tertiary qualification in science related to the management of natural resources. • A minimum of 2 years' experience within the field. • Experience dealing with a range of stakeholders e.g. iwi, communities, local government. • An understanding of Kāi Tahu cultural values is an advantage; a willingness to learn and embrace Kāi Tahu cultural values is a must. • Experience with interpreting legislation, and knowledge of iwi policy • Experience in report preparation and presentation. • Excellent communication skills (both written and oral) and can communicate effectively to a variety of audiences • Highly developed problem solving and analytical skills. • An ability to take on a wide-ranging work portfolio • Must have a full driver's licence.
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